

## ToRs for Consultant



### TERMS OF REFERENCES FOR CONSULTANT/TRAINER

#### Individual Consultant (Local)

**Start date: 1 May 2023**

**End date: 30 June 2023**

Number of days of consultancy: 45 days spread over the period 1 May to 30 June 2023

**Project:** Capacity building of NGOs for GEF Small Grants Programme (SGP) implementation addressing plastic pollution through a circular economy approach

#### Project background:

The Kingdom of Eswatini's current practices in solid waste management – such as uncontrolled dumping of the waste -- pose serious health and environmental risks. Eswatini needs to institute scientific, cost-effective, and sustainable systems for its waste management. UNDP in collaboration with Eswatini Environment Authority (EEA) has undertaken the “Waste for Livelihoods” project , which aimed to address this challenge of waste disposal. UNDP Resident Representative Ms. Rose Ssebatindira has stated that waste management was further worsened by COVID 19 related waste which requires appropriate handling and disposal. Also, Informal waste picker recover only 20% of total recyclable waste.

According to the 2018 Green House Gases Inventory of Eswatini, the categories that contribute to emissions in the waste sector are: Solid waste disposal, Biological treatment of solid waste (composting), Incineration of clinical waste and open burning of waste. These practices release some GHGs to the atmosphere including CO<sub>2</sub>, CH<sub>4</sub> and N<sub>2</sub>O. Exposure to waste can affect human health, children being more vulnerable to these pollutants. In fact, direct exposure can lead to diseases through chemical exposure as the release of chemical waste into the environment leads to chemical poisoning. . Waste Management is an immature sector with waste segregation at municipal dumpsites and some private sector companies have been engaged to dispose of waste yet the involvement of NGO's, CSO's and educational institutions is not yet well developed.

Waste management is a challenge, however, it was can an important economic opportunity too. There is scope for non-governmental organizations (NGOs) and civil society organizations (CSOs) to participate in waste management in Eswatini. Currently, there is inadequate capacity of NGO's and CSO's regarding ideation, proposal writing, log frame development, budgeting, impact assessments and evaluating the business model from an income generation and sustainability. Income generation aspects are largely overlooked in waste management projects and organizations struggled to identify waste components, products and markets, therefore there is need for value chain analysis. Financiers are not aware of business opportunities in waste management making it difficult for MSMEs to mobilize finance to expand operations. This has led to some youth led private sector companies to rely on grants in order to grow their businesses. Solely relying on traditional media for targeting may not be as effective as Proactive, direct targeting alongside social and news media outlets.

This project is supported by GEF SGP and implemented through UNDP.

**Scope of work:**

The Coordinating Assembly of NGOs (CANGO) has received support through the Global Environment Facility (GEF) Small Grants Programme (SGP) to lead a project in collaboration with NGOs including (1) Green Living Movement, (2) Tenvelo, (3) SANAKWA (Organization supporting people with disabilities), (4) YSDC (organization supporting young women) and (5) Sinatsi sa Lubombo to capacitate NGOs in waste management, particularly plastics. These ToRs are in response to this and will engage a consultant trainer to build capacity of NGOs and CSOs in this regard as detailed below.

**Objective:** To build capacity of NGOs in Eswatini to access GEF SGP grants addressing plastic pollution through a circular economy approach

**Specific objectives:**

1. To capacitate 20 NGOs to develop quality proposals, manage grants and projects. To conduct a hands-on training with community members (including schools) on waste collection and generation of products for income generation and organizational development issues
2. To raise awareness on plastic pollution, circular economy, and waste management through classroom training and “field day”

**Deliverables:**

1. A training manual comprising of guidelines for good governance, proposal writing, log frame development, budgeting, impact assessments and evaluating the business model from an income generation and sustainability accounting, project management, and M&E produced and distributed to at least 100 NGOs
2. A report from training session where at least 20 NGOs trained in good governance, proposal writing, log frame development, budgeting, impact assessments and evaluating the business model from an income generation and sustainability accounting, financial management practices, monitoring and evaluation and reporting
3. Building on the waste guidelines under “waste for livelihoods project”, a report on the hands-on training, session which includes identification of areas to collect waste, mapping of waste buyers and production of valuable materials from plastic waste, in order increase incomes.
4. A report on “Field day” organized for 20 NGOs at demonstration sites where plastic waste recycling is done

**Outcomes:**

1. Enhance capacity of 100 NGOs in good governance, proposal writing, accounting, project management and M&E
2. Enhance capacity of 20 NGOs on waste collection and recycling to enhance their income
3. Enhanced awareness on plastic waste recycling amongst NGOs

**Education, Qualification and Competencies:**

- University degree in environmental science or related fields
- Proven professional experience of at least five years in waste management
- Excellent communication skills
- Proven Experience in working with diverse groups including persons with disability
- Understanding of local NGO/CBO context in the environmental sector
- Experience in working with international and local development agencies

- Experience in waste management and Business Management

Deadline for submission of proposal is 28 April 2023, at 12 PM Mid day.